

Engineering the future of critical care

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Clinical Intensivist, and proud of it

Other Stuff:

Associate Professor, CCM, UofA

Education lead for Surgery, Anesthesia, CCM, Transplant
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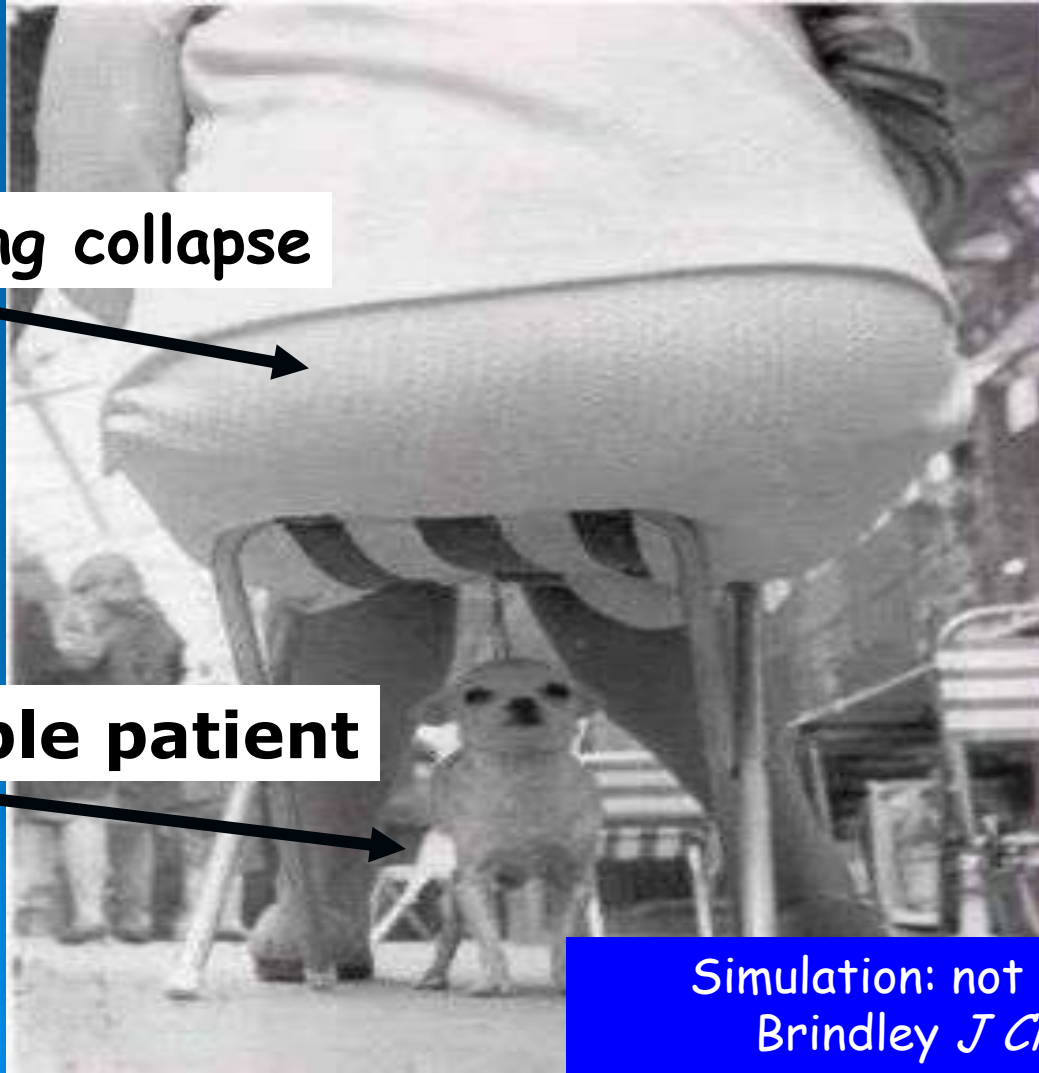


Alternative title...Crisis Management: what's holding us up!?

Impending collapse

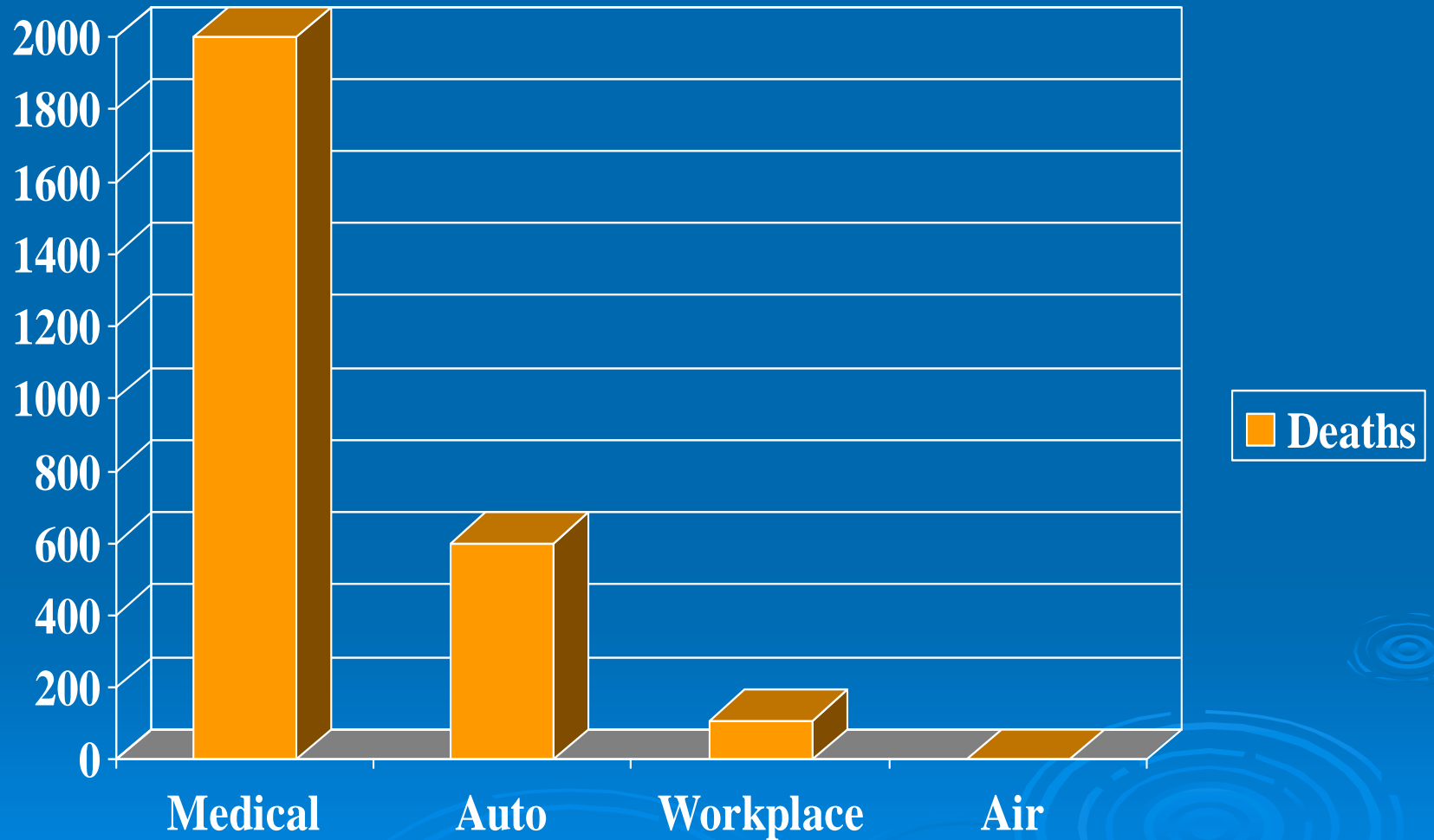


Vulnerable patient



Simulation: not "why" but "how".
Brindley *J Crit Care* 2009

The cold-hard truth (baker CMAJ 2004)



Is Acute Care Medicine



D Angus

- A. **Art?**
- B. **Science?**
- C. **Engineering?**



W Dunn

Medicine as Engineering

- Most aviation risks are predictable
- Commercial jets protected by engineering
 - Reliance on checks, fail-safes, redundancies, SOPs
- 0.4 (fatal) crashes per 1 million take-offs
 - Ten fold reduction in 30 years
- Focus on CRM, Human factors, Team training
- Knowledge exceeds any individual
 - craftsmen → process engineers (Dunn WF)
- Get travelers safely & efficiently from A → B

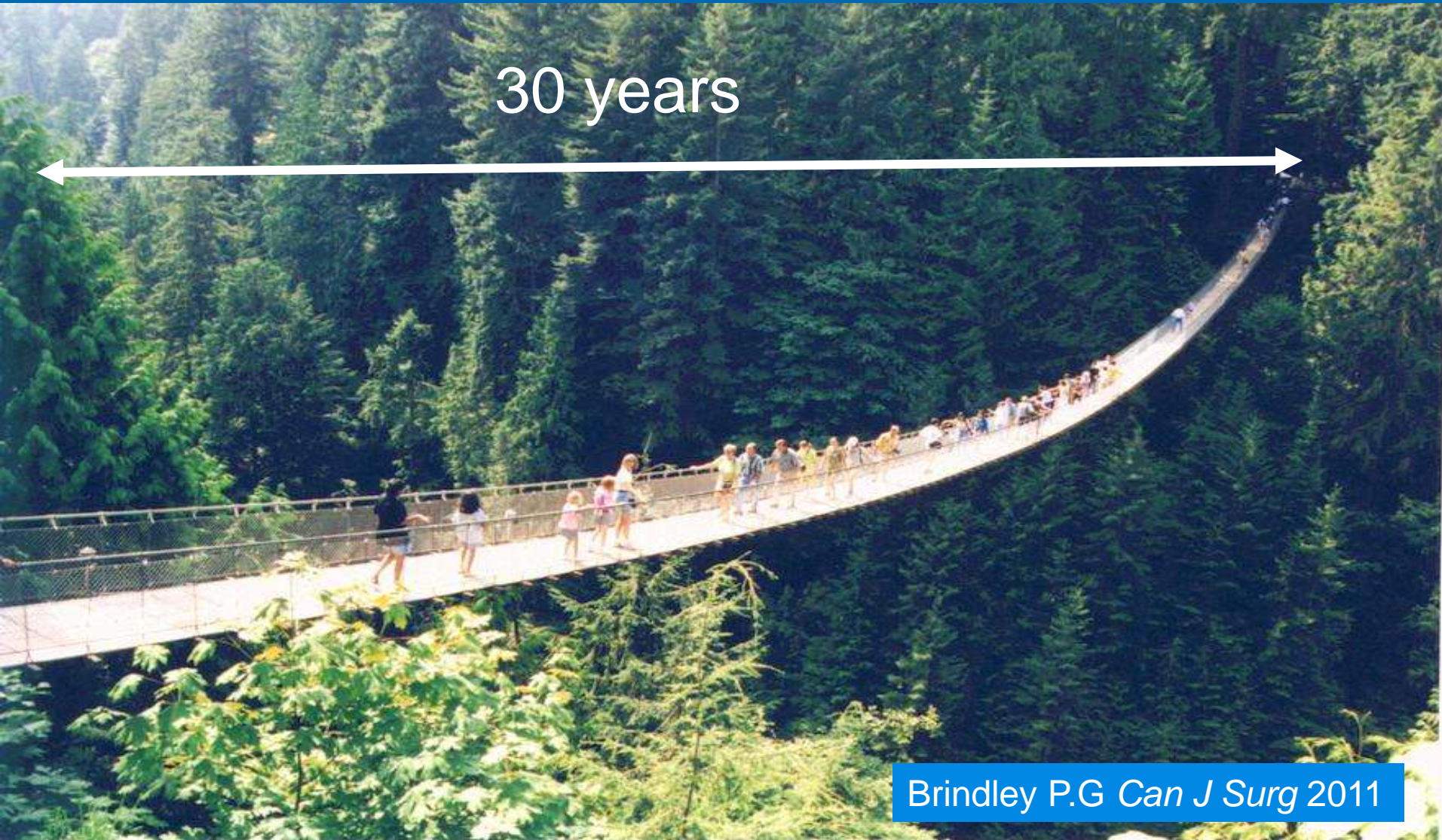
Brindley P.G *Crit Care* 2010

Brindley P.G *ISICEM Yearbook* 2010

W Dunn Chest/ D Angus/N Gibney communication

Bridging the "care gap"

30 years



Bridging the Care Gap: A modest proposal

- 1) Reasons why we “screw up”
 - Innovation versus implementation
 - M Gladwell
 - Willful Blindness
 - M Heffernan
- 2) The need to create
 - “The science of performance”
 - “The science of managing complexity”
 - A Gawande
- 3) Medicine's entrenched culture
 - Geert Hofstede



The science of managing complexity



Too much plane for one man to fly

B17: Boeing 1935



Simulation: not "why" but "how".
Brindley J Crit Care 2009

Errors with multiple tasks

# Steps	Probability entire process correct
1	0.95
25	0.28
50	0.08
100	0.06

LL Leape 1994;
IHI. Preventing errors: the role of complexity.
Pronovost PJ

Science of managing complexity

- 13000 different diseases/syndromes/injuries
(13,000 planes to land)
- 6000 drugs; 4000 procedures
- 180 steps/pt/day



Complexity in flight (technology)



ECMO and H1N1



Complexity (distance)



Complexity in Medicine (people)



Human Factors & Crisis Resource Management



Brindley. Preventing Medical Crashes: Psychology Matters
J Crit Care 2010

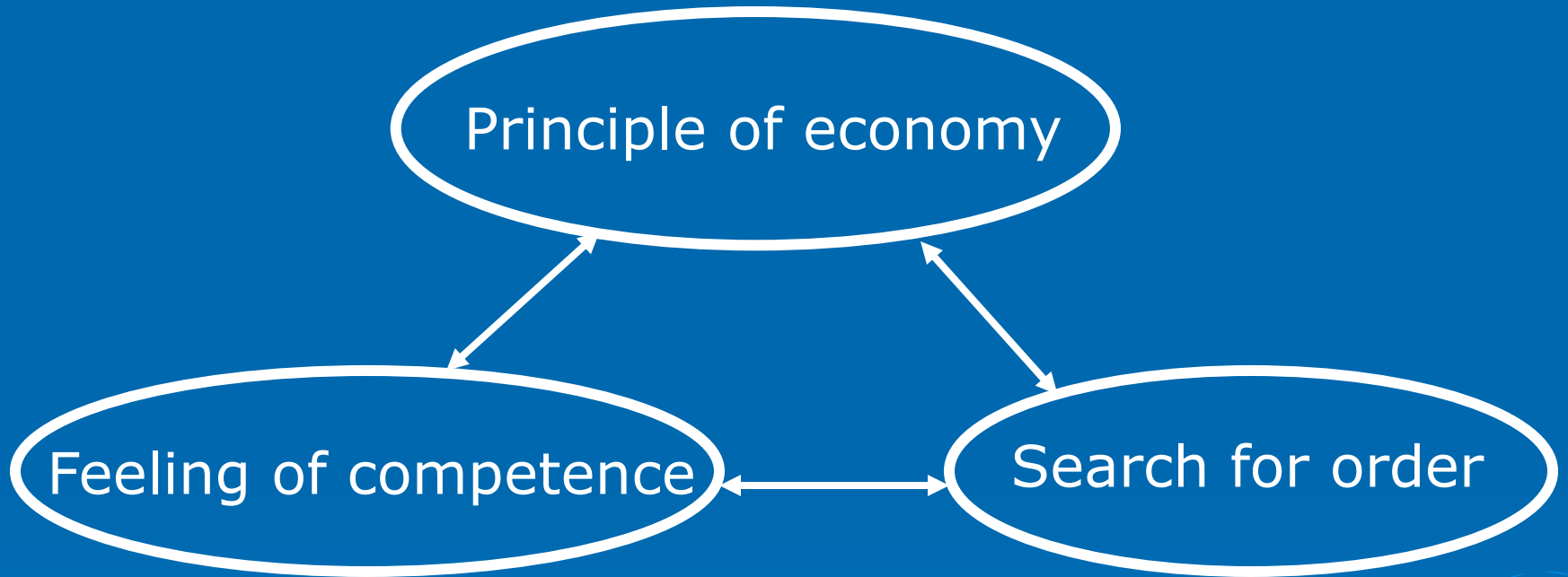
Fixation Errors

- Fixation of diagnosis
 - Failure to question diagnosis
 - "It can't be an aortic tear- that's rare"
 - Failure to admit there's a problem
 - "I *don't* want it to be an aortic tear"
- Fixation of task
 - Difficult airway, miss the profound hypotension
- Fixation on other factors
 - Doesn't need ICU 'cause there are no beds

Fixation Errors in medicine



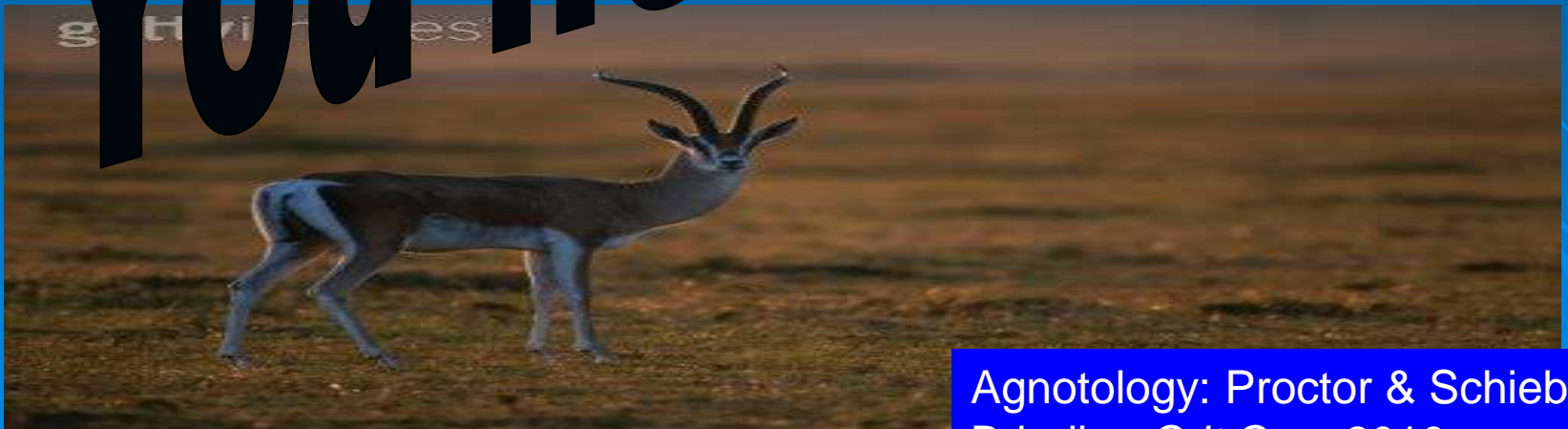
Why else do fixation errors occur



Focus of predator



You need both
(indiscriminate) vigilance of prey



Teamwork bwt Humans & Machines?

Garry
Kasparov
(aka
Human)



Deep
Blue
(aka
Technology)

Cognitive Paralysis:

"Fight or flight...or freeze"

➤ 1) **Automatic:**

Appropriate response cognitively embedded
Immediate(100 ms)

➤ 2.) **Simple Decisions**

More than one possible response available
Choosing takes 1-2 s.

➤ 3.) **Complex decisions**

No appropriate response in personal database,
Response has to be created (8-10 s)

➤ 4) **Inability to make decisions**

No behavioral schema in database
No temporary schema can be created

"Fight or flight..or freeze"

- 10% lead
- 10% freeze
- 80% neither lead nor freeze-
 - *but can be led*

Teamwork in Critical Care:
"there's no 'I' in ICU"

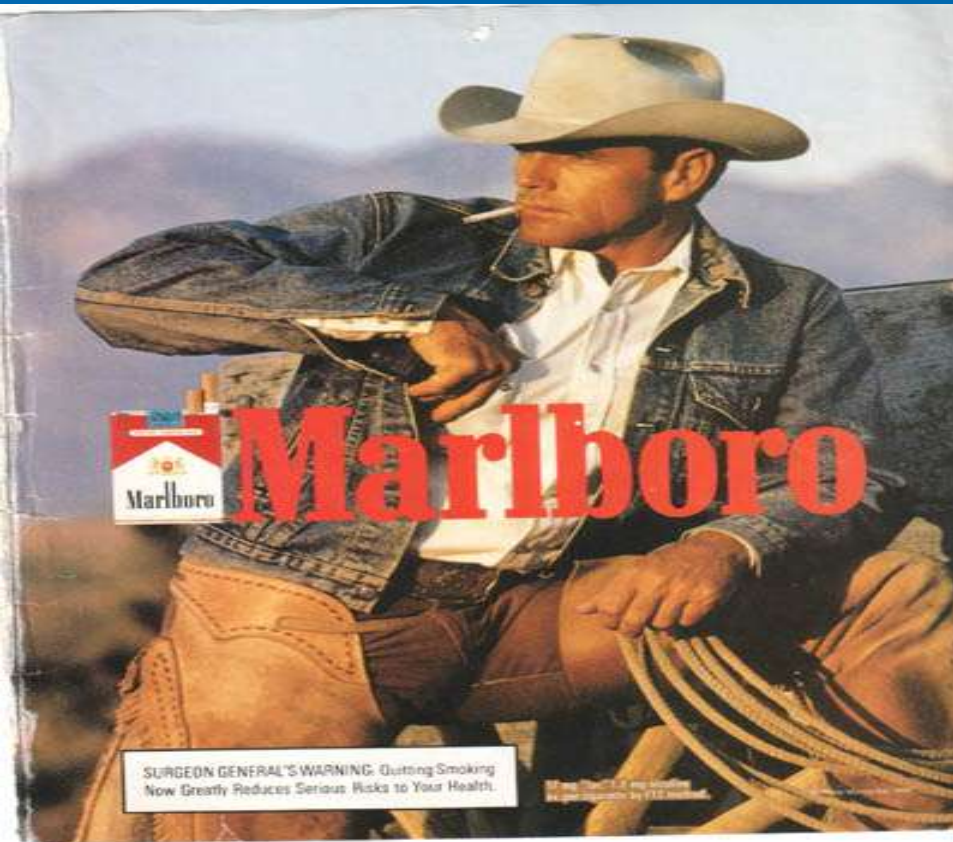


A little experiment

- Who makes the finest car engine?
- Who makes the safest car chassis?
- Who makes the best brakes?
- Who makes best looking car?



Can teamwork be left to chance?



Culture



Reinforcement

Who are these people?



A Gawande 2009, Dunn WF 2010

A composite image. In the foreground, a man with short, light-colored hair, wearing a dark suit, white shirt, and patterned tie, is seated and looking slightly to the left. In the background, a large crowd of people is gathered on a sandy beach, surrounding a white airplane that has been landed on the sand. The scene is brightly lit, suggesting a sunny day.

“What does it mean to be a modern hero?”

US Airways 1549: “Miracle on the Hudson”

"Sully"

- "Captain America"
- "Hudson River Hero"
- "Le Nouveau Heros de l'Amerique"

➤ The Pilot Not Flying

fewer planes crash when copilot flies

What's most important in patient safety?

- A. **Factual Knowledge?**
 - B. **Procedural dexterity?**
 - C. **Communication/team skills?**
- 
- The background of the slide features several concentric, light blue circular ripples that resemble water droplets hitting a surface, scattered across the lower half of the frame.

Human Errors in Medicine

- Human factors 80%
 - Team factors
 - Communication

Gaba DM, et al. *Crisis Management in Anesthesiology*. 1994

St Pierre et al. *Crisis Management in Acute Care Settings*. 2008

Sutcliffe KM. *Acad Emerg Med* 2004

Khan FA et al. *Anesthesia* 2001

Kohn et al *IHI* 2000

Dunn WF et al *Chest* 2010

Pronovost J *Crit Care* 2009

Gawande A 2010

And that's just for starters...

1977, Tenerife, KLM,
...largest aviation disaster in history

Senior 747 pilot begins taxiing
Copilots know he has not been cleared

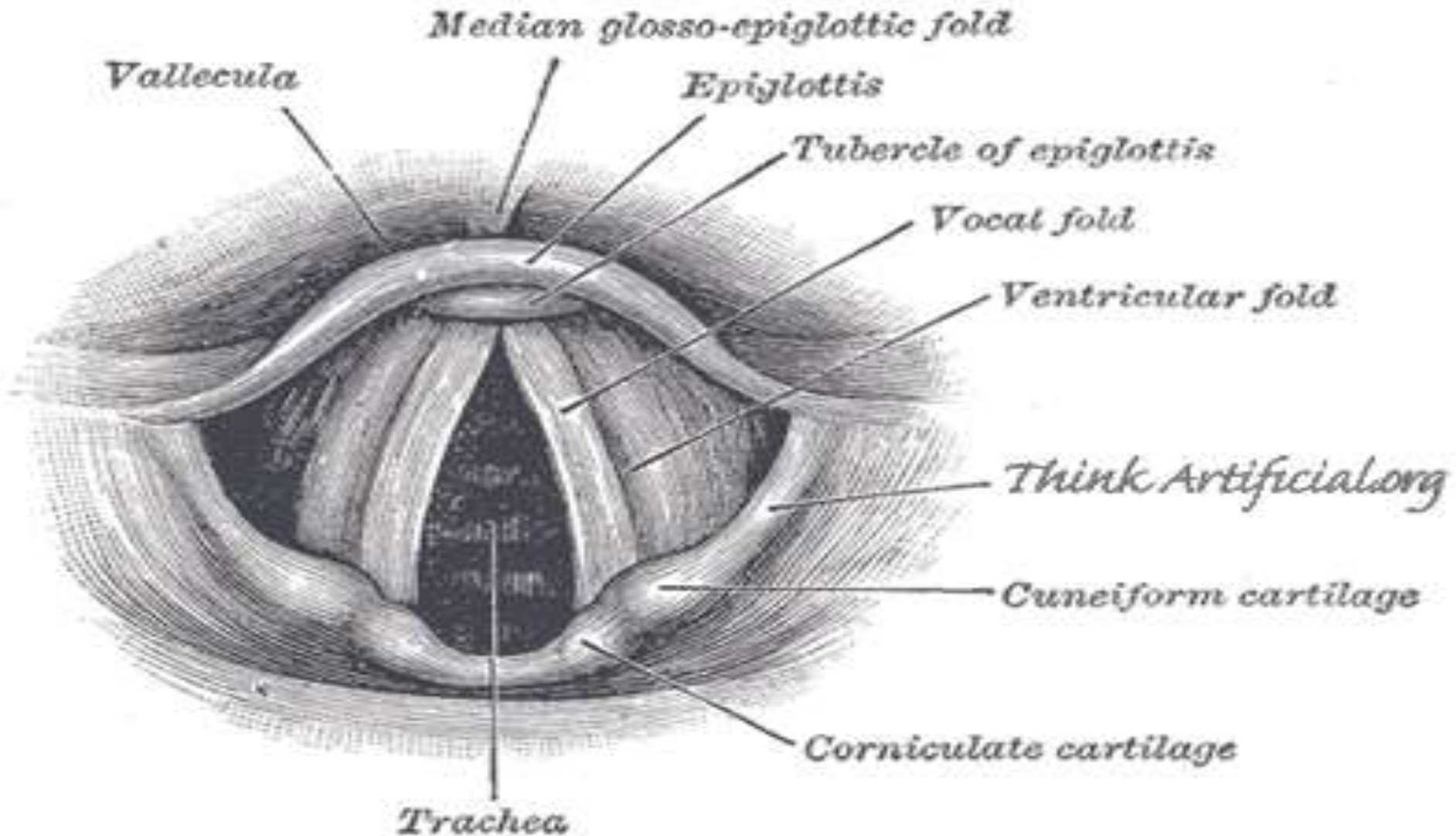
Nobody spoke up
Two planes collide- 583 die

.....Is your system more like
The "Hudson" or "Tenerife"?



Conclusion:
"Didn't take the time to become a team"

"Verbal Dexterity": Acute Care's most important skill



Communication

- Black box silence is common
- Fewer planes crash when co-pilot flies
- Teamwork means communicating
- Teamwork is how we create a team
 - Present a "shared mental model"
 - Coordinate tasks
 - Control flow of information
 - Stabilize emotions
 - Control interruptions

Communication in acute care

"Meant is not said"

"Avoid mitigating language"

"Resuscitate by voice"



Said is not heard

"5 levels of advocacy"

"Close the loop"



Heard is not understood

"Repeat back method"

"Sterile cockpit rule"



Understood is not done"

Practical strategies



➤ Crisis Resource Management

- Communication

➤ Communication loops (challenge-response)

- 3 Cs

Clarity

Cite names

Close the loop

Korean Airlines... "Excellence in flight"

Communication and culture



KA: Dying of Politeness



Avoid vague/mitigating language

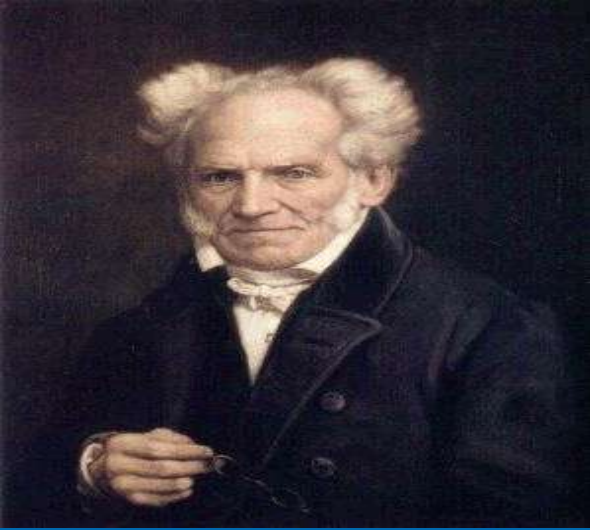
- "John, please intubate the trachea"
- NOT..."Perhaps it's time to intubate"

- "Dr Smith, get me a surgeon"
- NOT.."maybe we need a surgeon"

2 secrets to success in life

- 1) Always leave them wanting more
- 2)





Questions, Comments?

Schopenhauer 1788-1860

"All truth passes through three stages:

First, it is ridiculed.

Second, it is violently opposed.

Third, it is accepted as being self-evident."

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